

2017 SOCIAL SECURITY REFERENCE SHEET

FICA Tax	Employee	Self-Employed				
Social Security Tax (OASDI) on Earnings up to \$127,200	6.2%	12.4%				
Medicare Tax (HI) on all Earnings	1.45%	2.90%				
Plus 0.90% Tax on Earnings Over \$200K (Single) or \$250K (Joint)						

Primary Insurance Amount (PIA)

- Eligible to collect at Full Retirement Age (FRA)
- Determined by an individual's 35 highest earning years

Maximum PIA in 2017 \$2,687 per month (\$32,244 annually)

Earnings Limits & Withholding of Benefits if Collecting Prior to FRA						
Age	Earnings Limit	Benefits Withheld				
Under FRA in 2017	\$16,920/yr	\$1 of benefits withheld for every \$2 of earnings exceeding limit				
Reaching FRA in 2017	\$44,880/yr	\$1 of benefits withheld for every \$3 of earnings exceeding limit				

Taxation of Benefits - Determined by Provisional Income

= Adjusted Gross Income + Tax-Exempt Interest + ½ SS Benefits

Single	Married	% of Benefits Taxed		
Less than \$25K	Less than \$34K	0%		
\$25K-\$34K	\$32K-\$44K	Up to 50%		
More than \$34K	More than \$44K	Up to 85%		

Breakeven Age by Filing Age & Annual Cost of Living Adjustment (COLA)								
62 vs 66 62 vs 70 66 vs 70								
No COLA	78	80	82					
1% COLA	77	79	81					
2% COLA	76	78	80					

Assumes FRA is 66

Individual Benefits							
Birth Year	Age on Birthday in 2017	FRA	% of PIA Eligible to Receive				
		FKA	At 62	At FRA	At 70		
1943 – 1954	63+	66	75%	100%	132%		
1955	62	66 & 2 months	74.2%	100%	130.7%		
1956	61	66 & 4 months	73.3%	100%	129.3%		
1957	60	66 & 6 months	72.5%	100%	128%		
1958	59	66 & 8 months	71.7%	100%	126.7%		
1959	58	66 & 10 months	70.8%	100%	125.3%		
1960 & later	57	67	70%	100%	124%		

Spousal Benefits

Married individuals can collect benefits on their spouse's earning record if:

- · Married for at least one year
- At least age 62 (unless caring for a child)
- The other spouse has started collecting their individual benefits

Age 62 32.5% – 35% of spouse's PIA FRA or later 50% of spouse's PIA

- If eligible for individual and spousal benefit, will receive larger of the two
- If born prior to 1954, can collect spousal benefit at 66 and switch to individual benefit up to age 70

Survivor Benefits

A surviving spouse can receive a deceased spouse's benefit or PIA if:

- · Married for at least 9 months
- At least 60 years old, unless disabled (age 50) or caring for deceased spouse's child (any age)

Age 60	71.5% of deceased spouse's	FRA or	100% of deceased spouse's benefit or PIA	
	benefit at death or PIA	later	(82.5% of PIA if deceased filed prior to FRA).	

Benefits for Divorced Spouses

An ex-spouse can receive divorced spousal or survivor benefits if:

- Marriage lasted for at least 10 years
- At least age 62 (60 for survivor benefits)
- Ex-spouse has filed for benefits (unless divorced for at least 2 years)
- Currently unmarried (unless remarried after age 60 for survivor benefits)

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2017 MEDICARE REFERENCE SHEET

		ART A al Insurance	PART B Medical Insurance				RT D Drug Insurance	PART C Medicare Advantage	MEDIGAP Medicare Supplement	
	Original Medicare								Alternative to Original Medicare	Supplement to Original Medicare
	Administered directly through the federal government						Administered by private insurers with federal regulation		Administered by private insurers with state regulation and federal laws	
Covers	Skilled nursing	& inpatient services g after a hospital stay ed home health care	Doctor visits Outpatient medical services Preventative care Clinical laboratory services		Prescrip	tion drugs	Covers all Part A & B services & generally includes prescription drug coverage. May also provide coverage for dental, vision, hearing & other health or wellness services.	Helps reduce out-of-pocket expenses for Parts A & B including deductibles, copays & coinsurance.		
Eligibility	Must be 65 years old or have a qualifying disability or medical condition						Must have Part A or B		Must have	Part A & B
Lugibility	and be a U.S. citizen or legal resident				Mustriav	er are wor b		Cannot have Part C		
	Aut	Automatic enrollment at age 65 if receiving Social Security benefits							Voluntary Enrollment	
		Initial Enrollment Period: 7-month window beginning 3 months be							lay	Medigap Open Enrollment Period:
Enrollment		General Enroll	ment Period: Jan	uary - March 31			Annual C	pen Enrollment P	eriod: October 15 – December 7	6-month window beginning month in which 65 or older and enrolled
	Special er	Special enrollment period: 8-month window after employment or coverage ends					Special enrollment period: 63-day window after employment or coverage ends		in Part B. Cannot be denied coverage based on health condition during this period.	
	No annual premium if individual or spouse qualifies for Social Security benefits. Otherwise a maximum premium of \$413 per month. Income-based premium ranging from \$109 to \$428.60 per month Most new enrollees will pay \$134 per month, but those with higher income may pay more					nonth,	but can vary Those with hi	ly premium is \$34 widely by plan gher income pay n surcharge	Costs vary widely by each plan Individual still pays	Costs vary widely by policy type, geography and insurer 10 nationally standardized plans
	Hospital Stay	Individual Pays	Modified Adjusted Gross Income Part B Premiums			Part D Surcharge		premiums for Part B		
	Days 1-60	\$1,316 deductible	Single	Married (Joint)	Monthly	Annual	Monthly	Annual		labeled by letters A – N
	Days 61-90	\$329 daily copay	under \$85K	under \$170K	\$134	\$1,608	None	None	Plans generally have a network of providers that are covered	Massachusetts, Minnesota
Costs	Days 91-150 *	\$658 daily copay	\$85K to \$107K	\$170K to \$214K	\$187.50	\$2,250	\$13.30	\$159.60	0. p. 0. 1. a.	and Wisconsin standardize
	*(60 lifetime res		\$107K to \$160K	\$214K to \$320K	\$267.90	\$3,214.80	\$34.20	\$410.40	Out-of-pocket maximum is	plans differently
	Days 151+	All costs	\$160K to \$214K	\$320K to \$428K	\$348.30	\$4,179.60	\$55.20	\$662.40	capped at \$6,700 annually	Plans with the same letter must
	Skilled Nursing Facility Stay	Individual Pays	over \$214K Annual Deducti	\$428K	\$429	\$5,143	\$76.20	\$914.40	May be more affordable coverage option for some	offer the same benefits, but will be priced differently by providers
	Days 1-20	\$0		·				ibles can range \$400 annually	individuals compared to	
	Days 21-100	\$164.50 daily copay	Coinsurance 20% of Medicare approved amount				7 . 60		Original Medicare	
	Days 101+ All costs									
Penalties	each year enr Only applies	ium increase for ollment is delayed. to those who must t A premiums.	10% premium increase each 12-month period enrollment is delayed, unless covered by another health insurance plan. Lifetime penalty.			month enroll unless cove prescriptio	ncrease for each ment is delayed, red by another on drug plan.			

Lifetime penalty.